



Full Council Meeting Minutes

Friday October 25, 2019

9:00 AM to 4:00 PM

Location: Community First Foundation

5855 Wadsworth Byass Unit A

Arvada, CO 80003

- Present:** Alicia Eakins, Alison (Ali) Thompson, Angela Moss, Cami Renfrow, Christine Owen, Joe Morrone, Joseph Shippley, Katie Oliver, Kristen Erby, Mariah Gillaspie, Mily Segura, Nicolette Anderson, Patricia Henke, Paulette Steinhoff, Peggy Spaulding,
- Absent:** Deborah Marks-Williams, Lisa Franklin, Sandra Friedman, Tara Entwistle, Willie Wade,
- Guests:** Dina Johnson (applied for Council membership and pending the appointment. Visiting as a guest with no voting rights), Bonnie Silva (applied for Council membership and pending the appointment. Visiting as a guest with no voting rights), Brian Dean (CDLE)
- Staff:** Joelle Brouner, Mackenzie Helton, Bob Lawhead, Susan Fager, Vanessa Hernandez, Tina Trammer

1. Alicia called the meeting to order at 9:30.
2. August meeting minutes:
 - Paulette made motion to table minutes. Ali seconded. Council approved.
3. Council successes:
 - Council and Bob have been instrumental in getting employment first up and running.
 - Patricia Henke has been hired as the director of the employment first office. Unfortunately cannot be a DVR representative any longer for the Council.
 - ITACC- Visited and met with staff, executive committee, and government agencies we partner with.
 - Dr. Rosemarie Allen was present at the Planning and Grants committee and very successful discussion.
4. Bob Update on Waiver Redesign:
 - Two waivers Supported living services (SLS) waiver and the comprehensive waiver (24 hours a day waiver) SLS is about 15,000 annually per person and comprehensive waiver is around \$75,000 annually per person
 - Bob asked the Council if the membership could support ending the comprehensive waitlist and get behind the launch.
 - Paulette made motion to support the effort to end the waitlist but does not agree with pulling in the rates discussion as part of this effort. Joe seconded. Peggy and Patricia abstain. Motion passed.
5. A Spotlight on Values in the DD Act: Objective was to get a glimpse of the values in the DD Act
 - Inclusion: The term “inclusion”, used with respect to individuals with developmental disabilities, means the acceptance and encouragement of the presence and participation of individuals with

developmental disabilities, by individuals without disabilities, in social, educational, work, and community activities, that enables individuals with developmental disabilities to— (A) have friendships and relationships with individuals and families of their own choice; (B) live in homes close to community resources, with regular contact with individuals without disabilities in their communities;(C) enjoy full access to and active participation in the same community activities and types of employment as individuals without disabilities; and(D) take full advantage of their integration into the same community resources as individuals without disabilities, living, learning, working, and enjoying life in regular contact with individuals without disabilities.

- Vision Work: The Council advocates for systems change
 - Craft a vision of what the world could be.
 - Goal is to develop a vision statement. Key words and phrases from membership shared
 - Unity,
 - Common Goal
 - Competitive integrated employment,
 - Belonging
 - Value
 - Vital
 - Integral
 - Contributes
 - Team Collaboration
 - Social Justice
 - A state where people don't fear becoming disabled or giving birth to a disabled child
 - Appreciated for differences
 - Council Competence innovation
 - Disabilities is natural
 - More than enough
 - Successful outcomes
 - Love
 - Access
 - Comfort zone
- Audacious: Represents a dream beyond what you think is possible.
- Future casting; It describes the mountain that Council strives to reach.
- Inspiring and Motivating: Creates a vivid image that provokes emotions and excitement. It creates enthusiasm and poses a challenge.
- Purpose-Driven: Gives Council a larger sense of purpose, serves as a reminder that we're building a cathedral instead of "just" laying stones.
- Developing a comfort zone where I can be all I can be.
- Create a world where disability rights are human rights Power, natural, integration. A Colorado where all persons are valued for their natural abilities and contributions. A culture where learning access and culture reacts Acceptance for all in a world where everyone is valued. To inspire the power of possibility for all people.
 - Tara and Joe will meet and go over these and present at the next Council meeting in November.

6. Five Year Plan:

- Will guide the work of the Council.
- Position on communities and how the influence can draw out.
- Current Five Year Plan ends September 30th of 2021
- New one becomes effective October 1, 2021-September 30, 2026
- This is a strategic plan.
- Mission and Vision, needs assignment, public forums, comprehensive review and analysis.

- Sue presented a brief overview on Disability history and why the Five Year Plan is so instrumental.
- Areas of Emphasis:
 - Health and Healthcare
 - Employment
 - Community Supports
 - Interagency Initiatives
 - The following are not required but extra: Quality of Life, Early Intervention and Education Housing Transportation Child Care Recreation
- By February want to finalize questions on survey monkeys. March data should be complete. April begin analyzing data. May public forums and have done by June. In July review and analyze data by the public and have ready for Council to review by the August meeting. August and September develop draft of state plan that will be put out for public comment. Legislation states a 45 day public comment period is required. October starts the 45 day period and completed in November post for a second 45 day period for public comment period. May projecting that state plan will be complete and ready for the Council approval. State plan is due **August 15, 2021**
- For every goal need to include performance measures
- Will have to do a work plan for the first year.

7. Community Connections Council members have:

- Purpose of this activity is to help establish the connections in the community membership have outside of the Council that could help with planning the next Five Year Plan. Joelle and Alicia will create a document to share with membership once information is finalized.
 - Social media
 - Friends from 'previous' life that aren't necessarily in the I/DD community
 - Members can ask for feedback on local social media through FB groups.
 - Jeffco Public Schools platform and social media
 - Special Olympics
 - Medical community- all the specialists that we're in contact with when we/our kids received medical care.
 - LEND fellows via JFK. Reaching out to those that are in-patient long term for their feedback.
 - Herbalists and Somatic Practitioners.

8. Voting Items:

- Meeting Dates with three options.
 - **Option 1:** Three, 2-day face-to-face meetings; One, day long, face-to-face retreat; Five, 3-hour Zoom meetings
 - **Option 2:** Four, 1.5 day face-to-face meetings; a one-day face-to-face retreat; and Four, 3-hour Zoom meetings
 - **Option 3:** Four, 1 day face-to-face meetings; a one-day face-to-face retreat, and 4 Zoom meetings
 - Joe made a motion to approve option three for the 2020 meeting schedule. Kristen seconded. Membership approved.
- Supported Decision Making resource document:
 - Some Council members concern with the last picture
 - All thought it is an amazing resource.
 - Entertain a motion to leave image in as is as part of the SDM document. Paulette made a motion to pass this as a completed document. Joe seconded. Memberships passed.

- Budget:
 - Budget to actual Salaries is based on the year before using staff pay stub and adds a general 2% cost of living increase even if not approved at this time. Salaries charged based on time studies. Example: Bob and Joelle are about 90% program salary and 10% admin. Sue us about 70% admin and Mackenzie is 60-70% admin. Vanessa is 95% admin and 5% program.
 - Out of compliance as of now but will create journal entries to update and will be in compliance.
 - Have two years to spend the 2020 budget. 2018 money is zeroed out. 2019 is still available to spend on projects, \$63,000. Deadline on spending it is September 30, 2020.
 - Usually do not know the dollar amount for the FFY until December of that year.
 - Proposed 2020 budget-Travel and accommodation: Translation and interruption. The way the 2020 budget is written, in compliance.
 - Peggy made motion to approve the 2020 budget as written for three months and revisit the budget again for a final approved at the January 22, 2020 meeting for final approval. Joe M. abstained. Council membership approved.
 - Suggestions for budget: Under programs, please list each one out.

9. Bylaws work group update:

- The work group have been working on and currently on article 8. However, paused and waiting for report and requests from ITACC after their September visit before continuing.
- The work group is looking for more members to help update. If interested please contact Lisa or Peggy.

10. Public Comment:

- None at this time.

11. Meeting adjourned at 3:30 P.M.

NEXT COUNCIL MEETING: November 20, 2019

LOCATION: Community First Foundation

Motions Made:

1. Paulette made motion to support the effort to end the waitlist but does not agree with pulling in the rates discussion as part of this effort. Joe seconded. Peggy and Patricia abstain. Motion passed.
2. Joe made a motion to approve option three for the 2020 meeting schedule. Kristen seconded. Membership approved.
3. Entertain a motion to leave image in as is as part of the SDM document. Paulette made a motion to pass this as a completed document. Joe seconded. Memberships passed.
4. Peggy made motion to approve the 2020 budget as written for three months and revisit the budget again for a final approved at the January 22, 2020 meeting for final approval. Joe M. abstained. Council membership approved.

Action Items:

1. Need Patricia's replacement to officially apply to replace her.
2. Vanessa will send Google calendar invites for all approved 2020 Council meetings.