



Colorado Developmental Disabilities Council
Council Meeting
January 23, 2019



AGENDA:

1. Welcome
2. Approval of all outstanding minutes (Sept. 18, October 18, November 18)
3. Voting Items brought forward by the Planning and Grants Committee:
 - Aging and Disability Resource Center
 - Employment First Video
 - PEAK Inclusion Conference
 - Seclusion & Restraint: Research
 - Self-Advocacy Summit
4. Voting Items:
 - Cline, Executive Committee Membership
 - March Meeting Date Change
5. Effect X: Common Ground for Mission and Vision
6. Work Groups
7. Recap and evaluations
8. Adjourn

DISCUSSION:

1. Alicia called the meeting to order at 12: 05.
2. Update changes to the agenda:
 - Executive Committee
 - Short discussion to meeting dates, consent agendas.
3. Minutes:
 - September 26, 2018 minutes
 - Page 3- Agency Reviews- Change the word “Departing” to “Department”
 - October 24th Minutes: No changes
 - November 28th Minutes: No changes
 - Peggy made motion to approve minutes with change. Joe seconded. Unanimously approved
4. Voting Items: Paulette shared the voting item document she and Sue created to help understand voting items and how important Council members’ knowledge and participation is needed. Everything the Council does needs to line up with the Five Year Plan and government plan. Gave reminder that voting items are associated with the procurement of money. Want to ensure we are not short because the process is too much. Any money not used goes back in to the funding.
 - Presenter at the Annual Aging Disability Resource Center (ADRC) Conference:
 - Concept Cost is \$3,000.00
 - Would like to bring in a speaker
 - Hal made motion to approve. Jen Martinez seconded. Unanimously approved.
 - Dale DiLeo Employment First Video Project
 - Video will be 3-5 minutes.

- Will not record the entire presentation.
 - Can we have a link to live streaming so people can watch live if they like.
 - Joe made motion to approve. Julie seconded. Unanimously approved.
 - Research and Training Development – Suspension, Expulsion, and Restraint:
 - Federal target of the Five Year Plan.
 - Amendments made by Council Members. P
 - Provide a follow up and expectations from the attendees to know what is expected after the event.
 - Written into the purchase order for the position.
 - Jessica made motion to approve. Lisa seconded. Unanimously approved.
 - Self-Advocacy Summit:
 - Successful the first time the Council hosted.
 - Katie made motion to approve. Peggy seconded. Unanimously approved.
5. Introductions made by Council members, staff and guests.
6. New Meeting Dates:
- February 20th: Paulette made motion to not have this meeting. Deon seconded. February meeting will not occur, however, if work groups want to meet they can.
 - March Meeting Dates: Purposed to move meeting date from March 27th to March 20th. Patrick made motion. Paulette seconded. Meeting date changed.
7. Special Elections:
- Executive Committee voted to bring Bruce and Joe Morrone forward.
 - Vote to approve Joe as an at large member and extend an open invitation to Bruce as an invited guest. Does leave an at large position available.
8. EffectX Presentation:
- DD Act is out guiding law to help with our mission
 - How to develop shared
 - Two tools for teams working toward social change.
 - About the mission and what drives you to the mission?
 - Advocacy, Personal, Professional, Equity, Justice, and Equality
 - Kirk:
 - How do your efforts contribute to your results and need for change?
 - Think about things in three concepts
 - Simple- like a billiard ball
 - Complicated- Require lots of interconnected complicated parts
 - Complex - Example is raising a child. Problem that evolves over time
 - Do we focus on systemic change? Focus on path moving forward
 - Realm of complexity is much more complicated than the realm of simplicity
 - Adaptive change in the environment is needed in complex change.
 - All three of these are happening simultaneously. The Federal and State government have broken this down but still very complex change.
 - Underneath the complication are tasks that need to be done.
 - Kirk suggests this thinking is discussed during committee and Council meetings to help move the ball forward.
 - Give permission to one another to have different motivation. Deal with Complexity.
 - Sphere of Control.
 - Council has control over.

- We have the option of how we treat one another, funds, meeting dates, agenda, execution of the work.
- Respecting one another even when you do not agree with one another.
- Sphere of Influence.
- Structure is built around leverage.
- How does the Council grow their influence over time so that overtime the influence is as big as the goal?
- Vision and Mission that the Council shares is key.
- Complex
- Takes Time
- What is in our control is what we do and what we do well.
- Most important things Council does is hold a vision for society. Be sustainable for the long haul.

9. Work Groups:

- Broke out into Bylaws, Mission Vision & Values, Five Year Plan, and Member Engagement groups.

10. Meeting adjourned at 4:00 P.M.

NEXT COUNCIL MEETING: March 20, 2019
LOCATION: Colorado Talking Book Library

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Action Items/ Motions Made:

Motions Made:

1. September, October, and November meeting minutes: Peggy made motion to approve minutes with change. Joe seconded. Unanimously approved.
2. **Voting Items:**
 - a. Presenter at the Annual Aging Disability Resource Center (ADRC) Conference
 - i. Hal made motion to approve. Jen Martinez seconded. Unanimously approved
 - b. Dale DiLeo Employment First Video Project
 - i. Joe made motion to approve. Julie seconded. Unanimously approved.
 - c. Research and Training Development – Suspension, Expulsion, and Restraint
 - i. Jessica made motion to approve. Lisa seconded. Unanimously approved.
 - d. Self-Advocacy Summit
 - i. Katie made motion to approve. Peggy seconded. Unanimously approved.
3. Council meeting date changes. Paulette seconded. Meeting date changed.

Actions Items:

- 1.

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Those in attendance: Alicia Eakins, Hal Wright, Paulette Steinhoff, Julie Voltaire Schleusener, Katie Oliver, Elizabeth (Lisa) Potter, Patrick Hackney, Jennifer Martinez, Willie Wade, Patricia Henke, Peggy Spaulding, Jessica Howard, Debroah Marks Williams, Joe Morrone, Deon Gillespie, Lisa Franklin

Those absent: Sen. Irene Aguilar, Kristen Erby, Jennie Munthali, Sandra Friedman (Family leave of absence), Milly Segura Cubas, Bruce Cline

Staff Present: Joelle Brouner, Mackenzie Helton, Susan Fager, Robert Lawhead, Vanessa Hernandez, Tina Trammer

Guests: Doug Potter, *EffectX* Presenters- Laurie and Kirk Wilson, Tara Entwistle (rep for CDPHE)